

CLOSED SESSION MINUTES
MONDAY, JUNE 20, 2022

The City Council met in a closed session at 7:28 p.m. on Monday, June 20, 2022, during a recess of a regular meeting. The Deputy Clerk reported that the following Council members were:

PRESENT: Leroy Duncan
Jeremy Plank
Scott Tweedy
Tom Stalcup

ABSENT: Sonya Hagaman

PERSONNEL:

Interim City Manager, Steve Palen provided council with a copy of email from Director Jason Woody requesting a wage increase for Alyssa Daniels. She has applied at another municipality for higher wages and Director Woody feels Alyssa should be paid higher than entry level wages. Director Woody has asked her hourly wage to be raised to \$23.00 per hour which is an increase of \$7,500. Interim City Manager's first thought was to give her a \$5,000 salary increase which would put her around \$44,000.

Councilman Tweedy questioned if this increase would be enough to keep her employed. Interim City Manager stated he is not sure yet whether it would.

Councilman Plank asked if Alyssa receives overtime pay when she works evenings and weekends. Deputy Clerk advised that she earns comp at time and one half.

Mayor Stalcup asked if the \$5,000 changes Alyssa's insurance. Director Sobrino stated the \$5,000 would be an addition to her base annual salary.

Interim City Manager would like to eventually do a salary study survey due to the changes and increase of minimum wage.

Mayor Stalcup stated Alyssa works the programs well and has been an employee for over 12 years. He feels the \$5,000 would be a good place to start.

COLLECTIVE NEGOTIATING MATTERS:

Interim City Manager Steve Palen spoke on the Police and Fire Department contracts regarding wage openers. Original ask was a 6% increase and an additional \$1.50 for telecommunicators. The city made a counteroffer of 2.5% increase with an additional hazard pay. The police department counter offered a 4.5% increase and an additional \$1.00 for telecommunicators. The city made another counteroffer of 3% with \$3,000 hazard pay and an additional .75 for telecommunicators. The Fire department counter offered at 4.5% increase.

Currently the Interim City Manager Steve Palen feels both departments will end up somewhere between 3.0% and 3.5% increase, \$3,000 to \$4,000 hazard pay, and an additional \$1.00 for the telecommunicators.

Mayor Stalcup stated he feels the telecommunicator do deserve the increase, hazard pay, as well as the additional \$1.00. Interim City Manager stated the telecommunicators are underpaid in comparison to other communities.

There being no further business, the closed session adjourned at 7:45 pm.