

CLOSED SESSION MINUTES
TUESDAY, JULY 5, 2022

The City Council met in a closed session at 7:19 p.m. on Tuesday, July 5, 2022, during a recess of a regular meeting. The Deputy Clerk reported that the following Council members were:

PRESENT: Leroy Duncan
 Sonya Hagaman
 Jeremy Plank
 Scott Tweedy
 Tom Stalcup

COLLECTIVE NEGOTIATING MATTERS:

Interim City Manager Steve Palen spoke on the Police and Fire Department contracts regarding wage openers and the counter offers received. He would like to stay at the 3.0% annual increase with a \$4,000 retention bonus. Original ask was a 6% increase and an additional \$1.50 for telecommunicators.

Councilwoman Hagaman clarified that the intention would be for the two departments to receive the same annual increase and retention bonus.

Mayor Stalcup reminded the rest of council that Interim City Manager has stated that all contracts will be up for negotiations next year.

Councilwoman Hagaman asked if his annual increase and retention bonus is per year. Interim City Manager stated this is for one year due to the entire contracts being up for negotiations next year and not just a wage opener.

Councilman Tweedy reminded everyone that others outside the Fire and Police departments were given a 2.5% annual raise with no bonus. He feels what has been offered to the Fire and Police departments seems generous. And Councilwoman Hagaman agreed that 3.5% annual raise is above average.

Councilman Tweedy asked how long the city had to make a decision on the wages. Deputy City Clerk stated that the wages expired as of April 30, 2022 and that there would be retro-pay once a decision is made.

Councilman Plank stated his concern that 3.5% is about half of what inflation rates are at this time.

Discussion ensued regarding the additional wages that will be coming with all union contracts for 2023 as well as retention bonuses for nonunion employees.

There being no further business, the closed session adjourned at 7:37 pm.